Job Opportunity: Software Development Manager

Location: Limerick (Hybrid)

Department: Technology / Engineering

Job Type: Full-Time

Reports to: COO

Tranzaura is a fast-growing provider of Fleet Management and Intelligence software, transforming how organisations manage vehicle compliance and operational efficiency. We're seeking a technically strong and motivational **Software Development Manager** to lead our engineering team in building scalable, real-time SaaS solutions on Microsoft Azure.

What You'll Do:

Technical Leadership

- Lead the design, development, and deployment of cloud-native, scalable SaaS products using C# and .NET.
- Champion clean code practices and ensure the delivery of maintainable, high-quality software (ASP.NET Core, Entity Framework, Microservices).
- Own and improve CI/CD processes using Azure DevOps and GitHub Actions.
- Make strategic decisions around cloud architecture, leveraging Azure Functions, AKS (Kubernetes), Cosmos DB, and Azure SQL.
- Ensure best-in-class application security, scalability, and performance.
- Act as a key escalation point for complex technical challenges.

Team & Delivery Management

- Manage, mentor, and grow a fully remote development team across multiple regions.
- Drive agile delivery (Scrum/Kanban) with a focus on rapid iteration and continuous improvement.
- Collaborate with Product Management to prioritise roadmaps and align delivery with commercial goals.
- Set clear team goals, measure performance, and unblock issues to keep delivery on track.
- Promote a DevOps culture of automated testing, infrastructure-as-code, and continuous delivery.

What We're Looking For:

- 5+ years of hands-on C# .NET development experience (including Web API, Entity Framework, and ASP.NET Core).
- 3+ years managing software development teams in a remote or hybrid setup.

- Deep experience with Microsoft Azure and related services (App Services, Functions, AKS, Cosmos DB, Azure SQL).
- Strong grasp of modern architectural patterns like microservices, REST APIs, and event-driven systems.
- Proficiency in DevOps practices and IaC tools (Terraform, ARM templates, Azure DevOps).
- Solid understanding of cloud security, data architecture, and system performance.
- Excellent leadership and communication skills, with a bias for action and ownership.

Nice to Have:

- Experience with modern front-end frameworks (React, Angular, or Blazor).
- Exposure to Docker, Kubernetes, and serverless infrastructure.
- Knowledge or prior experience in fleet management, telematics, or IoT platforms.

What You'll Get:

- The opportunity to shape the future of a mission-critical SaaS product used by leading fleets.
- A high-impact leadership role in a remote-first, tech-forward company.
- Competitive salary and benefits with room for growth and career development.
- A collaborative, values-driven culture focused on innovation, accountability, and performance.

Ready to lead cloud-native innovation with Tranzaura?

Apply here and help build the future of connected fleet intelligence across the UK, Ireland, and beyond.